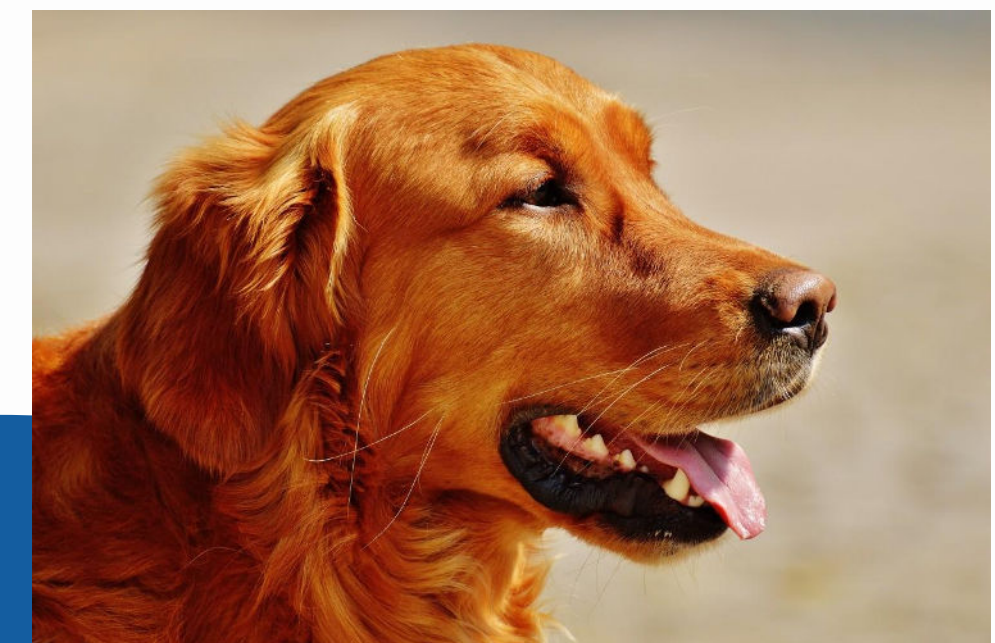




The Rotary Zoo!



Leadership Unleashed!

**Which Animal in the
Zoo are you?**



The U Zoo Assessment

Animal Styles

A



Lion
(Driver)

Traits: Confident, decisive, goal oriented

Rotary Example: Great Presidents, committee Chairs, and motivators

B

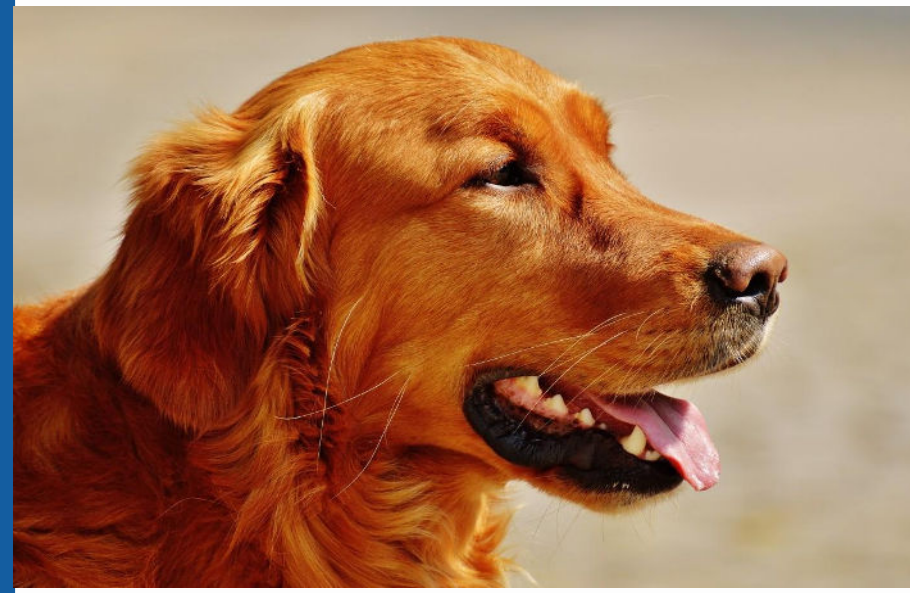


Otter
(Promoter)

Traits: Outgoing, Persuasive, Social

Rotary Example: Brings energy to meetings, great at membership and events

C



Golden Retriever
(Supporter)

Traits: Loyal, Steady, Dependable

Rotary Example: Keeps the team together, remembers every birthday

D



Beaver
(Analyzer)

Traits: Detail oriented, Cautious, Rule follower

Rotary Example: Ensures grants, finances and bylaws are perfect



GO TO YOUR CORNER

1. Move to the corner that fits your animal style.
2. Pick three words that describes your style.
3. Identify one strength and one challenge in leading a Rotary club

How We Lead and Follow

Your club is planning a big community project. How would your style lead the team - and what might frustrate you?

5 MINUTES

one spokesperson from each group can share the groups answer.



**REPORT
OUT!**

Working with the Rest of the Zoo

Work with your group to answer the question assigned to your table.

Table A – What’s a time you have clashed with a different style?

Table B – How could understanding different “Animal Styles” help your Board or Committees?

Table C – What could you do differently to lead across styles?

(Repeat A, B, C if there are more than 3 tables)



**REPORT
OUT!**

Taming Your Inner Zoo

1. My dominant style is: _____
2. My greatest strength as a leader: _____
3. My Growth Opportunity: _____
4. When I lead my Rotary Club I will:
 - Communicate better with other styles by...*
 - Delegate more effectively by...*
 - Bring out the best in my team by...*

Key Takeaways

Every Rotary Club needs all four leadership styles

Great Presidents learn to flex between them

Understanding your “Zoo” helps you build stronger, more balanced Boards

Leadership isn't about being the loudest in the zoo, it's about knowing when to roar, when to play, when to nurture and when to plan.



QUESTIONS



Thank You!